

June 5, 2020

Dear CLC-Cappella Family,

This is a time of great sadness, anger and searching in our country. For all of us at CLC-Cappella, responding to these very real and difficult feelings begins with reflecting on our values. These core values, based on our Christian ideals, are the root of our refreshed value action statements.

We! Embrace the Possibilities recognizing that injustices exist in our society, committing to be leaders in listening, understanding, and embracing that which is just and right for team members, residents, families, and friends. **We embrace equity for all and reject racism in all forms.**

We! Care for Each Other serving each individual with love and compassion, truly caring for each other and working to bring health and wholeness to all.

We! Celebrate giving thanks for the rich tapestry of experiences and insights that makes us who we are, and for the unity we find in respecting and valuing each person and their unique gifts.

As a committed team we have responded heroically during this COVID-19 pandemic. As we move into a future that at times seems so uncertain, we pledge to each other and our communities to look for the good in people and situations and to stand together against what is wrong and unjust.

This is what we, as a faith-based organization are ultimately called to do. *"This is my commandment to you, love each other as I have loved you."* John 15:12 NIV

We choose love.

With sincere respect and appreciation for each individual.



Interim Chief Operating Officer



We! Embrace the Possibilities | Integrity and leadership in all that we do
We! Care for Each Other | Serving with love and compassion
We! Celebrate | United we value and respect each other's unique contribution