



April 5, 2019

Dear CLC/Cappella Family,

Each one of us experiences many chapters to our life. Our friend Jan Roth is ready to turn the page to her next exciting chapter and will be leaving her position as Vice-President of Talent Acquisitions this coming June. Jan has a deep personal passion for architecture, art, design, and people connections and it's through these interests she has the great fortune to turn her "hobby" into a job with a property management company that she is sure she will love.

Jan gave me permission to share the feelings that she conveyed to me in her resignation letter, "CLC has been my family for 47 years and has given me a path to a wonderful purpose-filled life. I understand how rare my experience is. I know I won the lottery when I fell into that summer job as a dishwasher 47 years ago. I will sorely miss my relationships with residents, my Leadership colleagues, business partners, the Board of Directors and the best team members anywhere. I feel comfortable leaving you in the capable hands of a highly skilled and talented HR department. I thank God for His blessings and know I will carry the joy of my experience at CLC for the rest of my life. "

We thank Jan "JR" for her exemplary service and we will miss her. Of course, we will plan celebrations to say goodbye to our "original employee" where we can all wish her well as she looks forward to writing her next chapter, look for celebration information soon. JR's last day will be June 6th.

With appreciation,

Camille M. Buske

Camille M. Burke Chief Operating Officer